GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1198
ANSWERED ON:23.11.2016
Jobs on Compassionate Grounds
Swami Maharaj Dr. Sakshi

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether there is any provision in Government sector to provide jobs on compassionate grounds to the dependant of persons died in harness;

(b) if so, the details of the rules laid down in this regard;

(c) whether there is any provision to provide the job to the dependant in a stipulated time;

(d) if not, the reasons therefor; and

(e) the Ministry-wise/Department-wise number of cases pending during the last three years along with the time by which these are likely to be disposed of?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)
(a) & (b): Yes Madam. As per extant instructions, compassionate appointments can be made upto a maximum of 5% vacancies falling under direct recruitment quota in a year in any Group 'C' post. The guidelines for making compassionate appointments have been laid down in the Department of Personnel & Training OM No. 14014/6/94-Estt.(D) dated 09.10.1998 as amended from time to time. All the instructions on compassionate appointment have been consolidated vide the Department of Personnel & Training OM No. 14014/2/2012-Estt.(D) dated 16.01.2013.

(c) & (d): No Madam. However, as per guidelines on compassionate appointment, subject to availability of vacancy an application for compassionate appointment is to be considered without any time limit.
(e): The Department of Personnel and Training lays down the policy of compassionate appointment which is implemented by the Ministries/Departments. The details regarding the cases under consideration for compassionate appointments in the respective Ministries/Departments and those already made by them is not centrally maintained.

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